

## INTEGRATED MANAGEMENT SYSTEM (IMS) POLICY

**Medibuilt** delivers healthcare projects of all sizes with passion and dedication. Every fit out involves a successful collaboration between the client and our team. We offer a personal experience and honest advice based on industry knowledge and expertise in medical design and construction.

We deliver our services to meet the client's requirements, as far as practicable without risk of personal health or safety. We carry out activities in a manner that minimises environmental impacts, conform to relevant regulations, codes and specifications.

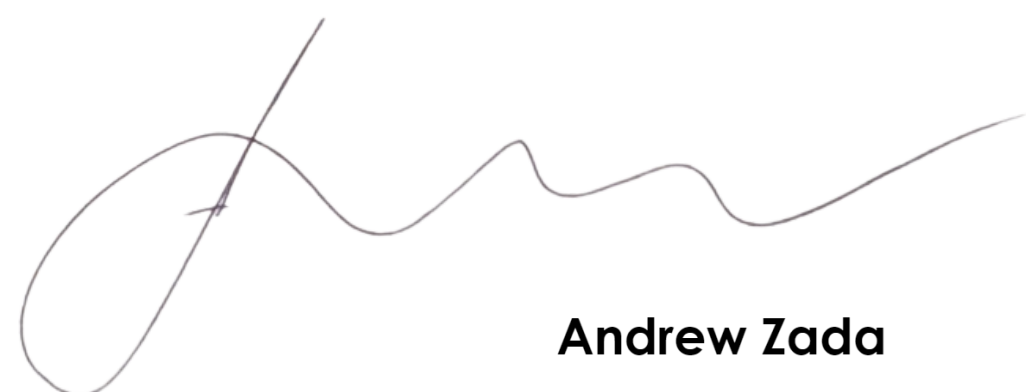
**Medibuilt** Management is committed to providing service of the highest quality, safety and environmental standards by implementing an Integrated Management System (IMS).

**Medibuilt** will:

- *Ensure ongoing compliance with all relevant statutory and other obligations, standards, specifications and codes of practice as well as the requirements of ISO 9001, ISO 14001 and ISO 45001 standards*
- *Understand and conform to the agreed requirements of our clients to enhance their satisfaction*
- *Emphasis on satisfaction of interested parties as the primary focus of the Integrated Management System activities and managing our relationships with them to obtaining sustained success*
- *Maintain a high quality of services to minimise non-conformances, incidents, accidents and injuries*
- *Manage our diverse activities in preventing or minimising pollution and impacts on visual amenity, air, water, land, flora, fauna and cultural and heritage values*
- *Strive to improve resource consumption efficiency and minimising waste generation in our services*
- *Enhance our organisation's capability by competent, empowered and engaged employees at all levels through the company*
- *Consult and communicate with employers and subcontractors and other relevant interested parties in matters relating to quality, health, safety and environment*
- *Identify, report, investigate and resolve all non-conformances and incidents and take appropriate action to prevent recurrence*
- *Treat external providers as an integral asset of the company and work closely with them to meet customer's needs*
- *Continually improve the effectiveness of the Integrated Management System considering risk-based thinking*

To comply with our policy, our staff will receive the right induction and training to enable them to follow our systems and procedures.

This policy will apply to all employees and contractors and is reviewed periodically to ensure it remains relevant to the operations and activities of **Medibuilt**.



**Andrew Zada**  
Director